Learning Curves

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PowerPoint slides by Jeff Heyl

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Outline

- What Is a Learning Curve?
- Learning Curves in Services and Manufacturing
- Applying the Learning Curve
- Strategic Implications of Learning Curves
- Limitations of Learning Curves

Learning Objectives

When you complete this chapter you should be able to:

- E.1 *Define* learning curve
- E.2 Use the doubling concept to estimate times
- E.3 *Compute* learning-curve effects with the formula and learning-curve table approaches
- E.4 **Describe** the strategic implications of learning curves

What Is a Learning Curve

- Based on the premise that people and organizations become better at their tasks as the tasks are repeated
- Time to produce a unit decreases as more units are produced
- Learning curves typically follow a negative exponential distribution
- Time savings per unit decreases over time

Learning Curve Effect



Learning Curve Effect



Learning Curves

- $T \times L^n$ = Time required for the n^{th} unit
- where T = unit cost or unit time of the first unit
 - L = learning curve rate
 - n = number of times *T* is doubled

First unit takes 10 labor-hours 70% learning curve is present Fourth unit will require doubling twice — 1 to 2 to 4

Hours required for unit $4 = 10 \times (.7)^2 = 4.9$ hours

Learning Curve Examples

TABLE E.1 Examples of Learning-Curve Effects			
EXAMPLE	IMPROVING PARAMETER	CUMULATIVE PARAMETER	LEARNING- CURVE SLOPE (%)
1. Model-T Ford production	Price	Units produced	86
2. Aircraft assembly	Direct labor-hours per unit	Units produced	80
3. Equipment maintenance at GE	Average time to replace a group of parts	Number of replacements	76

Learning Curve Examples

TABLE E.1 Examples of Learning-Curve Effects			
EXAMPLE	IMPROVING PARAMETER	CUMULATIVE PARAMETER	LEARNING- CURVE SLOPE (%)
4. Steel production	Production worker labor-hours per unit produced	Units produced	79
5. Integrated circuits	Average price per unit	Units produced	72 ^a
6. Handheld calculator	Average factory selling price	Units produced	74

^a Constant dollars

Learning Curve Examples

TABLE E.1 Examples of Learning-Curve Effects			
EXAMPLE	IMPROVING PARAMETER	CUMULATIVE PARAMETER	LEARNING- CURVE SLOPE (%)
7. Disk memory drives	Average price per bit	Number of bits	76
8. Heart transplants	1-year death rates	Transplants completed	79
9. Caesarean section baby deliveries	Average operation time	Number of surgeries	93

Learning Curves in Services and Manufacturing

- Different organizations have different learning curves
- Any change in process, product, or personnel disrupts the learning curve

Learning Curves in Services and Manufacturing

- Internal: Labor forecasting, scheduling, establishing costs and budgets
- **External**: Supply-chain negotiations
- **Strategic**: Evaluation of company and industry performance, including costs and pricing

Applying the Learning Curve

Doubling approach

- Simplest approach
- Labor cost declines at a constant rate, the learning curve rate, as production doubles
- Does not work for other production quantities

Applying the Learning Curve

For an 80% learning rate

NTH UNIT PRODUCED	HOURS FOR NTH UNIT		
1	100.0		
2	$80.0 = (.8 \times 100)$		
4	$64.0 = (.8 \times 80)$		
8	$51.2 = (.8 \times 64)$		
16	$41.0 = (.8 \times 51.2)$		

Formula Approach

Determine labor for any unit, T_N , by

$$T_N = T_1(N^b)$$

where

 T_N = time for the Nth unit

$$T_1$$
 = time to produce the first unit

- $b = (\log of the learning rate)/(\log 2)$
 - = slope of the learning curve

Formula Approach

Determine	labor for any unit	TABLE E.2	
		Learning-Curve Values of b	
	$T_N = T_1(N^l)$	LEARNING RATE (%)	b
_		70	515
where	T_N = time for the N T_1 = time to produce b = (log of the lease = slope of the leas	75	415
		80	322
		85	234
		90	152

Using Logs

Learning rate = 80% First unit took 100 hours

$$T_{N} = T_{1}(N^{b})$$

$$T_{3} = (100 \text{ hours})(3^{b})$$

$$= (100)(3^{\log .8/\log 2})$$

$$= (100)(3^{-.322})$$

$$= 70.2 \text{ labor hours}$$

Learning Curve Table Approach

$$T_N = T_1 C$$

where
$$T_N$$
 = number of labor-hours required to
produce the N^{th} unit

- T_1 = number of labor-hours required to produce the first unit
- C = learning-curve coefficient found in Table E.3

Learning-Curve Coefficients

TABLE E.3Learning-Curve Coefficients, Where Coefficient $C = N^{(LOG OF LEARNING RATE/LOG 2)}$					
		70%		85%	
UNIT NUMBER (N)	ן CC	JNIT TIME DEFFICIENT	TOTAL TIME COEFFICIENT	UNIT TIME COEFFICIENT	TOTAL TIME COEFFICIENT
1		1.000	1.000	1.000	1.000
2		.700	1.700	.850	1.850
3		.568	2.268	.773	2.623
4		.490	2.758	.723	3.345
5		.437	3.195	.686	4.031
10		.306	4.932	.583	7.116
15		.248	6.274	.530	9.861
20		.214	7.407	.495	12.402

Coefficient Example

First boat required 125,000 hours Labor cost = \$40/hour Learning factor = 85%

$$T_N = T_1 C$$

 $T_4 = (125,000 \text{ hours})(.723)$
 $= 90,375 \text{ hours for the 4}^{\text{th}} \text{ boat}$

90,375 hours x 40/hour = 3,615,000

$$T_N = T_1 C$$

 $T_4 = (125,000 \text{ hours})(3.345)$
 $= 418,125 \text{ hours for all four boats}$

Coefficient Example

Third boat required 100,000 hours Learning factor = 85%

New estimate for the first boat

$$\frac{100,000}{.773} = 129,366 \text{ hours}$$

Strategic Implications

If a firm's strategy is to follow a steeper curve than the rest of the industry, they can do this by:

- 1. Following an aggressive pricing policy
- 2. Focusing on continuing cost reduction and productivity improvement
- 3. Building on shared experience
- 4. Keeping capacity ahead of demand

Industry and Company Learning Curves



Limitations of Learning Curves

- Learning curves differ from company to company as well as industry to industry so estimates should be developed for each organization
- Learning curves are often based on time estimates which must be accurate and should be reevaluated when appropriate

Limitations of Learning Curves

- Any changes in personnel, design, or procedure can be expected to alter the learning curve
- Learning curves do not always apply to indirect labor or material
- The culture of the workplace, resource availability, and changes in the process may alter the learning curve