



INDITEX

Partnerships

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At Inditex, we see our relationships as close-knit and multi-directional partnerships with the various stakeholders as crucial for the development of our business model. In our view by joining forces with key players we can advance in the sustainable transformation of our sector, and of society and the planet in general.

We maintain partnerships with governments, trade unions, academic institutions, local and international organisations and representatives of civil society, among others, to progress in sustainable development. In this way, we maximise our contribution to the Sustainable Development Goals and foster the creation of economic, social, and environmental value.

Here is a list of some of the main organisations and institutions with which we collaborate.

Accelerating Circularity

A collaborative initiative within the garment industry that brings together the endeavours of various operators, from areas encompassing waste collection, recycling, fibre production and textile distribution, to promote circularity. With the support of Textile Exchange, Euratex, Wrap, Circle Economy, Fashion for Good, ReFashion or Apparel Impact Institute among others, Inditex is a founding partner and member of the Steering Committee of the initiative in Europe. We also belong to the initiative's Brand & Retailer Working Group in the US.

American Apparel & Footwear association (AAFA)

We have been a member of this association, which encompasses over 1,000 world famous name brands, retailers and manufacturers from the global apparel and footwear industry, since 2024. Its goal is to provide expertise and drive progress across supply chain, sourcing and trade, logistics and manufacturing to facilitate navigating a complex regulatory environment.

ACT (Action, Collaboration, Transformation)

A collaboration initiative between retail brands, and trade unions to transform the textile industry and achieve living wages in the sector by means of collective bargaining and responsible purchasing practices. Inditex has been an active participant in ACT and its working groups since 2015.

Action for Social Advancement (ASA)

Since 2022, we have been collaborating with Action Social Advancement (ASA), along with the Laudes Foundation, IDH - The Sustainable Trade Initiative, WWF India and others, to promote regenerative agriculture, ecosystem restoration and community well-being in a 300,000 hectare area in the Indian states of Madhya Pradesh and Odisha. This initiative aims to improve soil quality and biodiversity, optimise water management and reduce greenhouse gas emissions.

AEC - Spanish Quality Association

We belong to the Spanish Quality Association through the Fashion Industries Committee. This committee, of which many Spanish fashion companies are members, is aimed at boosting competitiveness in the industry by means of quality and sustainability.

AESPLA - Spanish Occupational Health & Safety Association

We participate in this non-profit association whose aim is to help improve health and safety management by organising activities such as sharing experiences in accident prevention, participating in events that analyse the management and operation of occupational safety departments and studies on the application of legal requirements in this area, among others.

Afirm Group

A working forum comprising of leading companies in the fashion, footwear and sport goods sector that share the common goal of reducing the use and impact of substances of both health and environmental concern in the textile and leather supply chain.

Alliance for Water Stewardship (AWS)

In 2023 we joined this organization whose mission is to promote at a local level actions that recognise and secure the social, cultural, environmental and economic value of water.

Alianza Galega polo Clima

Initiative for the improvement of the environment that advocates the search for common and coordinated measures that create synergies in climate action in Galicia, Spain. This alliance brings together companies, professional associations and trade unions, as well as public administrations, environmental organisations and civil society.

Apparel & Textile Transformation Initiative (ATTI)

We are a members of this programme, created in 2025 by the International Apparel Federation (IAF) and the International Textile Manufacturers Federation (ITMF). Developed in response to member priorities, ATTI promotes an innovative, manufacturer-led, nationally oriented and globally coordinated approach to industry transformation, focusing on key sustainability issues across the supply chain, including energy efficiency, water use, emissions, and other environmental impacts.

Arborus

Inditex collaborates with the Arborus Endowment Fund, created by the Arborus association and large international corporations, with the support of the European Economic and Social Council.

Its goal is to promote equality between women and men in the world, in particular through the dissemination of a European and global standard: the European and international label GEEIS (Gender Equality European and International Standard), which is a tool that fosters diversity and inclusion in enterprises and with which Inditex has certified several of its subsidiaries.

Asociación Forestal de Galicia (Galician Forestry Association)

We collaborate with the Galician Forestry Association to environmentally restore forestry areas degraded and affected by wildfires this is paired with the promotion of a network of demonstration forests acting as dissemination laboratories to spread knowledge on sustainable forestry, supporting Galician foresters through learning.

Better Cotton (BC)

At Inditex, we belong to the Better Cotton initiative, which develops and promotes best practices in cotton cultivation to benefit the farmers and the environment, and to ensure the future of the sector.

Better than Cash Alliance

Based on the UN, this is a partnership of governments, companies and different international organisations, with the objective to globally promote the transition towards a digital economy. We focus our collaboration with this alliance on the financial education and digitalisation of the supply chain.

Business Ambition for 1.5° by United Nations

An urgent call to action by a global coalition of United Nations agencies, business and industry leaders to commit to setting ambitious science-based emission reduction targets.

Business for Nature

Business for Nature is a global coalition that brings together companies and organisations aimed to demonstrate and amplify a credible business voice on nature calling for governments to adopt policies to reverse the loss of nature in this decade. Inditex has signed this organisation's Call to Action.

Business Network for LGBT+ Diversity and Inclusion (REDI)

Inditex is a member of REDI, Spain's first inter-company and expert network for diversity and inclusion of LGBTI+ employees and allies. REDI aims to nurture an inclusive and respectful environment in organisations in which talent is appreciated, regardless of sexual identity, gender expression and sexual orientation.

Business for Social Responsibility (BSR)

A global non-profit organisation working with a network of over 200 members to build a fair and sustainable world. As a member of BSR since 2019, we are involved in several of the organisation's initiatives, such as the HER women empowerment programme or projects in relation to the social impact of the transition to a circular economy.

Business for Societal Impact (B4SI)

A global standard, formerly known as LBG, to measure corporate social impact. Inditex belongs to the global B4SI network which currently comprised of more than 150 companies.

Canopy

As founders of the Canopy Style initiative, we collaborate with Canopy to protect primary high conservation-value (HCV) forests through the textile chain. This is a commitment to protecting these forests, and in particular to ensuring that no cellulose originating in these types of forests will be used in man-made fibres (viscose, modal, lyocell).

Cargo Owners for Zero Emission Vessels (COZEV)

CoZEV is an initiative led by the Aspen Institute as part of its Shipping Decarbonization Initiative (SDI). This initiative has brought together a number of shippers to accelerate the transition to zero-emissions vessels and to establish a commitment to only use this kind of vessel by 2040.

Cáritas

We have been working with the non-profit organisation Cáritas since 2007 to help improve well-being in the community. Within the frame of our strategic partnership, we develop a number of projects such as the circular economy project Moda Re- or the programme to boost employment in Spain.

Cascale

We actually participate actively in Cascale (formerly, the Sustainable Apparel Coalition or SAC), a global non-profit alliance made up of 300 leading consumer goods brands, retailers, manufacturers, sourcing agents, service providers, trade associations, NGOs and academic institutions whose mission is to transform business through groundbreaking tools, collaborative partnerships and trusted leadership for sustainability within the industry.

CEO Water Mandate

We have signed up to this United Nations initiative that aims to support companies in the development, implementation and disclosure of their water-related strategies and policies.

Comillas Pontifical University

We work with Comillas Pontifical University to run the Inditex Chair of Refugees and Forced Migrants within the framework of our community investment.

Conservation International

In 2023 we formalised a global agreement with the environmental organisation Conservation International to scale up regenerative agriculture models. With Inditex's support for the Nature Regeneration Fund, Conservation International will continue to prioritise projects that advance regenerative practices, especially in the cultivation of cotton and other forest fibres.

Corporate Water Leaders

Since 2024, we have been participating actively in this network of working groups that brings together water management and sustainability professionals to address water use challenges in the industry, by searching for innovative solutions that enable environmentally sustainable practices and greater operational resilience.

Cotton Campaign

Cotton Campaign is an initiative led by companies and tertiary sector organisations to improve working conditions and defend human rights with regard to cotton production and supply.

Country Partnership for Zero Child Poverty (*Alianza País por la Pobreza Infantil Cero*)

This initiative, fostered by the Spanish Government's High Commissioner against Child Poverty, is aimed at encouraging the engagement in and the creation of partnerships between all social actors to work towards a common mission: a Spain in which all children and adolescents have the same opportunities for the future, regardless of the conditions into which they are born. Inditex joined the Partnership in January 2021.

Chinese Institute of Public and Environmental Affairs (IPE)

We work with the Chinese Institute of Public and Environmental Affairs (IPE) to improve the environmental management of our supply chain in China and to disseminate the results of wastewater analyses. We continue to work together to prepare a map to monitor the performance of textile companies in China.

Disability: IN

With a network of more than 400 global member companies, Disability:IN is a non-profit organisation that works to broaden the employment opportunities for people with disabilities and to help them participate wholly and meaningfully in companies. Based in the USA, Disability:IN also fosters accessible innovation for everyone and the creation of inclusive working environments.

Ellen MacArthur Foundation

Within the framework of our collaboration, we have signed a 2025 commitment to the New Plastics Economy promoted by the Ellen MacArthur Foundation in partnership with United Nations Environment.

The commitment promotes that all plastics used in our business to be reused or recycled, in order to be reintroduced into the circuit, while cutting the amount of unnecessary plastic packaging and increasing the percentage of recycled content in these materials.

Entreculturas

Since 2001 we have been collaborating with this NGO with the goal of generating a social change through education. Thanks to this partnership, over the years we have developed a number of educational programmes and professional training to persons at risk of exclusion in several countries.

Ethical Trading Initiative (ETI)

A dialogue platform to improve working conditions of supply chain workers, member companies, international trade unions and non-governmental organisations. Inditex has been a member of ETI since 2005 and is an active participant of its programmes in different countries.

Euratex Rehubs

As a founding partner, in 2021 Inditex joined the Business Council of the ReHubs initiative developed by Euratex to set up five recycling centres in Europe with the aim of collecting, processing and recovering textile waste.

EuroCommerce

We are actively involved with EuroCommerce, the largest representative body of the retail industry in Europe, comprising 6 million retail and wholesale companies from various sectors.

We are also members of its environmental committee and founding members of its representative body TEFRIIG, made up of companies from the textile sector.

European Network Against Racism (ENAR)

Like the ENAR Foundation (European Network Against Racism, which advocates racial equality), Inditex envisions a society where there is full equality, solidarity and well-being for all and where discrimination against people based on their skin colour, religion, culture, nationality or origin is not tolerated. In 2021, the ENAR Foundation granted the Holistic Diversity Management Certificate to the Inditex network of Champions of Diversity in Europe, developed in conjunction with experts in D&I management.

Every Mother Counts

A charitable organisation dedicated to helping women receive quality health care to prevent infant and maternal mortality. Our partnership with Every Mother Counts, which started in 2015, has developed (among others) a number of maternal health projects in countries such as Bangladesh and the United States.

Fashion for Good

Fashion for Good is a global innovation accelerator specialising in the textile sector. Through this platform, brands, producers, suppliers, non-profit organisations and innovators work together to scale sustainable solutions.

At Inditex we participated in a study on the actual typology of post-consumer textile waste according to their characteristics and compositions. The aim is to gauge textile waste sorting capacities in Europe.

The Fashion Pact

We are co-founding partners of this agreement among leading companies in the fashion sector to set specific goals to handle the challenges of the industry in mitigating climate change, restoring biodiversity and protecting oceans and freshwater from the industry's negative impact. Since 2024, Inditex's CEO is co-chairman of the initiative's steering committee.

Fashion Industry Charter for Climate Action (FICCA)

We have adhered to this commitment promoted by United Nations Climate Change Office, and aligned with the Paris Agreement goals. The aim is for the industry to achieve net zero emissions by 2050.

Forest Stewardship Council (FSC)

As members since 2022, at Inditex we strive to accompany the Forest Stewardship Council on their updating process, to ambitiously answer to new and existing challenges regarding a forest management able to ensure the protection and improvement of forests.

For several years we have been requiring our suppliers FSC certification for our products.

Forestis

Since 2022, we collaborate with Forestis to extend the "demonstration forest" experience initiated with the Galician Forestry Association to new geographies, including areas affected by wildfires. Acting as dissemination laboratories, demonstration forests aims to spread knowledge on sustainable forestry, supporting foresters through learning.

Foro Social de la Industria de la Moda de España

Launched in 2018 as a joint initiative between tertiary sector organisations, local trade unions affiliated with IndustriALL Global Union (CCOO and UGT) and a number of Spanish textile brands, including Inditex. It aims to promote a forum for multi-stakeholder dialogue on global supply chains.

Four Paws

In 2022 we joined this initiative to ban mulesing, led by the animal welfare organisation Four Paws to outlaw this practice across the wool industry.

Fur Free Alliance

Fur Free Alliance is an international coalition of animal welfare protection organisations working to bring an end to the exploitation and killing of animals for their fur. Inditex is a member of the Fur Free Alliance's Fur Free Retailer Program.

Global Fashion Agenda (GFA)

At the Company we continue to strive to improve our circularity commitments made to the GFA and signed in 2020. Our stores continue to offer the used garment collection programme, we continue to train our design teams in circularity and we have accelerated our efforts to scale up textile-to-textile recycling.

Global Reporting Initiative (GRI)

GRI is an international non-profit organisation focused on providing companies and organizations with universal sustainability reporting standards. Inditex has been following the criteria and guidelines of this international reporting framework since 2007.

Inditex is also a member of the GRI Community, a community of companies from different sectors that collaborate, demonstrate leadership in reporting and share knowledge and best practices.

Grupo Español de Crecimiento Verde (Spanish Group for Green Growth)

In 2024, we joined the so-called Spanish Group for Green Growth, an association of businesses and third sector organisations whose aims include fostering public-private collaboration and advancing jointly on environmental, circularity and biodiversity preservation challenges by formulating and enriching national and international policies, sharing know-how and best practices and promoting transparency in this area.

Instituto Andaluz de Investigación y Formación Agraria, Pesquera, Alimentaria y de la Producción Agrícola (IFAPA)

Together with Espalgodón, the organization bringing together cotton production and fibre processing in Spain, we have been collaborating in diverse trials since 2022, enabling and improving organic cotton production in Spain.

IFRS Sustainability Alliance

Inditex is a member of the IFRS Sustainability Alliance, a programme that arose from the union of the <IR> Business Network and the SASB Alliance. The purpose of this alliance is to provide a global framework of reference for sustainability reporting standards to achieve a coherent and comprehensive system for corporate disclosure.

IndustriALL Global Union

An international federation of trade unions representing more than 50 million workers belonging to more than 600 trade unions in 140 countries. The prime element of our partnership with IndustriALL Global Union is our Global Framework Agreement, originally signed in 2007 and the first to cover an apparel company's entire supply chain. The Agreement, renewed in 2019 and expanded in 2022, highlights the vital importance of respect for freedom of association and collective bargaining rights. To that end, the two organisations have agreed to work together to ensure a more effective implementation of the International Labour Conventions.

International Accord

This is the agreement signed in 2021 and renewed in 2023 between brands and international trade unions, with non-governmental organisations acting as witnesses for its fulfilment. It covers the commitment to continue and expand the efforts, initiated in Bangladesh in 2013, for a safe and healthy textile industry.

The International Accord recognises the RMG Sustainability Council (RSC) as the independent organisation that continues these efforts in Bangladesh. Inditex is a founding member and sits on the Steering Committee.

In 2023, the Pakistan Accord On Health And Safety In The Textile And Garment Industry entered into effect. It has been supported by Inditex, other industry brands and the global unions IndustriALL Global Union plus UNI Global Union.

International Apparel Federation (IAF)

In 2023 we signed a framework agreement with the International Apparel Federation (IAF), the industry's leading federation, bringing together manufacturers, brands and trade associations from around the world. The aim of this partnership is to help accelerate transformation in the garment industry and its supply chains, laying the foundations for the implementation of projects that seek to improve working conditions, protect the environment, further circularity and foster supply chain transparency and traceability.

International Labour Organization (ILO)

The International Labour Organization (ILO) is a specialist UN body focusing on all matters relating to work and labour relations.

We collaborate closely in various spheres such as, the Better Work programme, the Workplace Adaptation Programme and the initiative Covid-19: Action in the Global Garment Industry.

In 2017 we entered in a three-year public-private partnership with the ILO aimed at jointly promoting core principles and labour rights in the cotton supply chain.

We are also members of the ILO Global Business and Disability Network, aimed at creating a workplace culture that is respectful and inclusive for people with disabilities worldwide. The idea is to promote employment policies and practices that include persons with disabilities across all areas, and to help raise awareness in businesses to make disability inclusion a pillar of their social commitment.

LEAF Coalition

In 2021 we signed up to the LEAF Coalition, coordinated by Emergent and combining public and private involvement. It focuses on protecting tropical forests from deforestation and on supporting sustainable development in the countries where they are located.

Leather Working Group (LWG)

Inditex is a member of Leather Working Group (LWG), an international non-profit organisation in the leather industry. LWG aims to guarantee the responsible supply of leather to the industry and consumers, and it is committed to fostering best practices and enacting positive social and environmental change for responsible leather production.

Legal Defense Fund (LDF)

Legal Defense Fund is the foremost US legal organisation advocating for racial justice. Inditex collaborates with this organisation to finance projects primarily in the area of education that seek to improve access for African-American students, bringing about structural changes in society to eliminate disparities and achieve racial equality. LDF works for civil rights and to improve the quality of education.

Massachusetts Institute of Technology (MIT)

Within the framework of our clothing collection programme, we collaborate with the Massachusetts Institute of Technology (MIT) in the MIT International Science and Technology Initiatives (MISTI) to research the development of recycling processes and the creation of textile fibres through new non-polluting methods or from waste, as well as any other sustainable initiative related to the circular economy in the textile industry.

We have endowed the Inditex Materials Science and Engineering Fellowship Fund Chair at MIT's Department of Materials Science and Engineering. This lifelong chair focuses on promoting research into sustainability.

Medicus Mundi

Since 2015, we have been working with this international NGO founded in 1963 towards the common goal of promoting the right to health. Through this partnership, we help improve the social and health situation for workers in the garment industry in Morocco.

Médecins Sans Frontières (MSF)

Since 2008 we have been cooperating with the medical-humanitarian endeavours of *Médecins Sans Frontières*/Doctors Without Borders (MSF) to help people threatened by armed conflict, epidemics, natural disasters or exclusion from medical care. As a result of this strategic partnership in community investment, we have rolled out projects in more than 50 countries and have benefited more than six million people.

The Microfibre Consortium

We are members of this global initiative that works to mitigate the fibre fragmentation from textile design, development and manufacture and thus eliminate their impact to the natural environment.

Miguel Hernández University (UMH)

We collaborate with Miguel Hernández University in Elche in offering the Tempe-Apsa Chair of Disability and Employability, as part of our community investment initiatives.

MIT Climate and Sustainability Consortium (MCSC)

Inditex belongs to a group of founding companies of the MIT Climate and Sustainability Consortium (MCSC), created to accelerate the development of large-scale solutions to stop climate change. The initiative brings together leaders of various industries to work with the Massachusetts Institute of Technology (MIT) to pool together environmental innovation processes and strategies.

Ocean Conservancy

Within this initiative, we have specifically endorsed the Arctic Shipping Corporate Pledge, a voluntary commitment by consumer goods and shipping logistics companies to not send ships through the rapidly melting sea ice and other unique habitats of the Arctic.

ONCE Foundation

The ONCE Foundation's overriding purpose is to carry out workforce integration, training and employment initiatives for people with disabilities. Inditex has been working with this foundation since 2024 through the programme INCLUDE, which facilitates the integration of people with different types of disabilities in our stores and offices in Spain.

Fundación Pública Urgencias Sanitarias de Galicia (061)

We collaborate with Galicia's public emergency health services foundation to provide our professionals with first aid skills. Through these training initiatives we prepare our staff to react in the event of possible medical emergencies.

Open for Business

Coalition of leading global companies dedicated to LGBT+ inclusion and the rights of the LGBT+ community to prove that inclusive societies are better for business and that companies that promote LGBT+ inclusion are more dynamic, productive and innovative.

Open to All

Inditex is a supporter of Open to All, and in 2022 it signed the Mitigate Racial Bias in Retail Charter commitment, a campaign led by retailers in the US to combat racial discrimination and make everyone entering our establishments feel welcome, regardless of their race, ethnicity, origin, gender, sexual orientation, gender identity and expression, religion or disability.

This coalition brings together businesses and more than 200 non-profit organisations.

Open Planet for Biodiversity (OP2B)

In 2023, we adhered to this cross-sector business coalition. Its mission is to improve agricultural biodiversity by scaling-up the deployment of regenerative agriculture, restoration of high-value ecosystems and product portfolio diversification.

Organic Cotton Accelerator (OCA Foundation)

We are a founding member of Organic Cotton Accelerator (OCA). This initiative seeks the commitment to help develop a responsible and healthy market of organic cotton for all parties involved.

Partnership for Sustainable Economic Recovery (*Alianza por una recuperación económica sostenible*)

A partnership promoted by ECODES and the Spanish Group for Green Growth (Grupo de Crecimiento Verde), among others, to advocate for economically and socially effective stimulus policies and, in turn, to ensure they are aligned with sustainability and biodiversity policies.

Pack4Good

In 2024 we joined Pack4Good, an initiative spearheaded by Canopy, whose goal is to protect the world's most vital and ancient forests from extinction by getting companies to commit to not log trees for the purpose of making any kind of paper packaging for use in their supply chains. This partnership is allowing us to continue to enrich and expand our commitment to reducing the use of paper and card board in our value chain.

Plena Inclusión

Plena Inclusión (Full Inclusion) is an associative movement in Spain, advocating for the rights of people with intellectual or developmental disabilities and their families. Through supported employment and by means of actively searching for opportunities, they help people with disabilities to develop their quality of life and feel fully included in society and the world of work.

Polytechnic University of Catalonia (UPC)

Inditex carries out research in conjunction with the Polytechnic University of Catalonia on the presence of microplastics in marine ecosystems as a result of waste water from washing clothes. The project focuses on minimising the detachment of these particles (measuring less than 5mm) from garments, with the aim of preventing them from ending up in the sea.

Policy Hub-Circularity for Apparel and Footwear

We are actively involved with Policy Hub-Circularity for Apparel and Footwear, which brings together the textile industry and its stakeholders in order to accelerate the sector's circular transformation.

Power to Code

This non-profit organisation works to empower girls and young women to become leaders in technology and entrepreneurs. Through Technovation Girls, participants aged between 8 and 18 develop mobile applications that address social problems, learning coding, design and entrepreneurial skills, all with the support of mentors from Inditex. Its mission is to close the gender gap in technology and tap innovation to address global challenges.

ProCNIC Foundation

We sit on the board of trustees of the ProCNIC Foundation, a non-profit organisation that supports biomedical research in the area of heart disease. This foundation was created with the aim of contributing to the development and sustainability of Spain's national heart disease research centre, CNIC, a benchmark in its field of expertise in Spain and internationally.

Race to Zero

Race to Zero is a campaign under the umbrella of the United Nations Framework Convention on Climate Change (UNFCCC) aimed at driving the change to a decarbonised economy.

RE 100

In 2024 we joined this global initiative led by Climate Group which rallies hundreds of companies around the common goal of accelerating the switch to zero carbon grids by forging alliances with different entities and tackling the public-private barriers impeding this change at the local and global levels.

Red Cross

We have been collaborating with the Red Cross since 2004 in a number of emergency relief programmes linked to natural disasters and similar crises. Over the last years, we have cooperated to tackle emergency situations in countries like China, Spain, Japan, Italy, Morocco, Mexico and Türkiye, among others. We also have a stable arrangement with the Red Cross through programmes such as Salta and our clothing collection programme.

Reimagining Industry to Support Equality (RISE)

This initiative was launched in March 2023 to advance gender equality in the global garment, footwear and home textiles supply chain. Inditex sits on RISE's Steering Board, along with IndustriALL, the ILO and other brands and organisations. Here at Inditex we propel the implementation of specific programmes including RISE Foundations, RISE Digital, RISE Financial Health and RISE Respect along our supply chain.

Spanish Textile and Footwear Waste Management Association

In 2023, we joined the first association made up of Spanish retailers of apparel, footwear, sportswear and home textiles whose mission is to articulate a collective response to extended producer responsibility by creating a system, whose name in Spanish aptly abbreviates to SCRAP, in keeping with Spanish Law 7/2022 on waste and contaminated soil for a circular economy, which takes effect in 2025.

RMG Sustainability Council (RSC)

As a continuation of the Accord on Fire and Building Safety, since 2020, the RMG Sustainability Council (RSC) delivers building safety inspection and remediation programmes in production facilities in Bangladesh. Textile brands, trade union federations and employers' associations in the country are represented equally on its Board. Inditex works actively with its suppliers and manufacturers in the aforementioned programmes, and serves on the Board of Directors.

Seramount

We collaborate with Seramount, the leading diversity and inclusion organisation in the US. Our collaboration provides us with a global vision of the strategic needs in the area of diversity and inclusion (D&I) and talent through research, evaluation, training and team development.

Shift

A non-profit organisation specialising in human rights. Since 2019, Inditex takes part in its Business Learning Programme, a programme for leadership in human rights that involves companies from all sectors in efforts to implement the Guiding Principles.

Smart Freight Centre

It is a non-profit organisation dedicated to sustainable transport. Its vision is to achieve an efficient global logistics sector and zero emissions, that contributes to the goals of the Paris Agreement on climate action and the Sustainable Development Goals. To achieve this vision, they bring together the global logistics community through their Global Logistics Emissions Council (GLEC).

Since 2022, the Clean Cargo initiative has been a part of the Smart Freight Centre family. Inditex joined the Clean Cargo Group in 2020.

Social & Labor Convergence Program (SLCP)

The Social & Labor Convergence Program (SLCP) is an independent initiative managed by a non-profit foundation that provides the tools to capture accurate data about working conditions in global supply chains, facilitating data sharing and thereby minimising the need for repetitive social audits.

Inditex has been a member of SLCP since its inception and has been actively involved in strengthening the programme in terms of both management and content. Inditex is also a member of the SLCP Council, representing the interests of subscribing brands and providing strategic oversight of the programme.

Spain's Employers' Association (CEOE)

We cooperate actively with Spain's Employers' Association (CEOE), which is the main spokesperson between companies in Spain and the Government and international institutions. At Inditex, we belong to several working groups linked to various aspects such as sustainability and circularity.

Spanish National Perfumery and Cosmetics Association (Stanpa)

We are members of the National Perfumery and Cosmetics Association, which represents and promotes a competitive, dynamic, innovative and sustainable perfume and cosmetics industry that is committed to the care and welfare of people.

Sustainable Fibre Alliance (SFA)

Sustainable Fibre Alliance (SFA) is an international non-profit organisation working with cashmere supply chains, from herders to retailers. Its purpose is to promote a global sustainability standard in cashmere production so as to preserve and restore pastureland, ensure animal welfare and guarantee livelihood.

Tent Partnership for Refugees

Founded by Tent Foundation, a non-profit organisation, this is a global network of more than 200 companies that seeks to mobilise the private sector to create partnerships to improve the lives of refugees.

Textile Exchange

We are members of Textile Exchange, a global non-profit organization. One of its main objectives is to inspire and equip people to accelerate the adoption of preferred materials through clear and actionable guidance.

The Deforestation-Free Call to Action for Leather

We are part of this initiative spearheaded by the Textile Exchange, Leather Working Group and WWF which was designed with an advisory group made up of stakeholders including, in addition to WWF, the National Wildlife Federation and Accountability Framework Initiative. It calls upon brands and retailers to commit to sourcing all their bovine leather from deforestation-free supply chains by 2030.

The Ali Forney Center

Based in New York City, the Ali Forney Center is the largest community centre helping LGBTQ+ homeless youth in the United States. It provides them with stable housing, as well as support and integrated services linked to healthcare, education and safety, among others. Its ultimate goal is to equip them with the tools they will need to live and work independently.

Tsinghua University

Through our partnership with Tsinghua University, since 2016 we have been involved in a number of academic programmes related to our community investment model. Notable among these are the Sustainable Development Fund, the Oversea Student Scholarship and Teaching Fund or the collaboration programme with this university's School of Economics and Management, among others.

UNI Global Union

Inditex and UNI Global Union, which represents 20 million workers from over 150 different countries, share a Global Framework Agreement, originally signed in 2009 and renewed most recently in 2024, which propels, among other things, respect, the promotion of labour rights, diversity and inclusion and decent work in the sales and distribution network.

United Nations Global Compact

A United Nations initiative that encourages social dialogue between companies and civil society. Inditex signed up in October 2001.

Uniting Business and Governments to Recover Better by the United Nations

Inditex is one of over 150 companies involved in Science Based Targets that signed a declaration in 2020 urging governments worldwide to align their recovery efforts to combat the crisis caused by covid-19 and work on economic aid, using cutting-edge climate-related scientific developments.

University of A Coruña (UDC)

Pursuant to our strategic partnership with the University of A Coruña (UDC), we have implemented a range of programmes such as Intalent, the Inditex-UDC Sustainability Chair, the Inditex Chair of Spanish language and culture in Bangladesh, or the Inditex-UDC Predoctoral Residency Grant Programme, among others.

University of Santiago de Compostela (USC)

As part of our community investment efforts, we have been cooperating with the University of Santiago de Compostela since 2010 to develop the Inditex Chair of Spanish language and culture in Bangladesh.

United Nations High Commissioner For Refugees (UNHCR)

Inditex and UNHCR have been working together since 2020 with the common goal of meeting the clothing needs of refugees and internally displaced people. Through this strategic partnership, Inditex, in collaboration with its suppliers, supports UNHCR in its task of sheltering refugees who have been forced to abandon their homes and helping to restore their dignity.

University of Cambridge

We collaborate with the University of Cambridge's Centre for Risk Studies to explore our climate risk assessment model and the resilience of our value chain under different scenarios and greenhouse gas emissions pathways.

University of Dhaka

Since 2010 we have been collaborating with the University of Dhaka in developing the Inditex Chair of Spanish language and culture. This Chair, located at the University of Dhaka's Institute of Modern Languages, promotes Spanish language and culture in Bangladesh through various academic and cultural dissemination initiatives, notably including annual courses in Spanish language and culture, the student mobility grants programme and the hosting of significant artistic events.

University of Oxford

Inditex collaborates with researchers from the University of Oxford to support innovation in improving the well-being and empowerment of workers in the fashion supply chain.

Water.org

We have been working since 2015 with the non-profit organisation Water.org to improve access to drinking water and sanitation for low income families in Bangladesh, Cambodia and India. As a result of our strategic partnership with Water.org, more than three million people have improved their access to drinking water and sanitation through the granting of microloans.

Furthermore, in 2022 we launched a programme called Water and Climate Fund to develop projects for improving water and sewerage infrastructure in Bangladesh, India, Indonesia and the Philippines. The aim is to boost efficiency and savings, also enhancing local communities' access to this resource.

World Wildlife Fund (WWF)

In 2022, we signed a global agreement with WWF to develop projects focused on the restoration and conservation of ecosystems. In addition to project finance, the other tier of the agreement is the implementation of transformative work in the textile industry, focused on impacts and actions regarding water provision and the improvement of biodiversity conservation and protection.

Zero Discharge of Hazardous Chemicals (ZDHC)

In this organisation, we join forces with the rest of the industry in order to move forward together in fulfilling our commitment to Zero Discharge of Hazardous Chemicals, a pledge to restrict and eliminate certain chemicals in the product manufacturing process.



